

From: Corporal (Formerly Squadron Leader) W D Sutherland RAF

ICE/15-2 ✓



*alluding to my after dinner entertainment! Jim*

**Royal Air Force Infrastructure Organisation**

Royal Air Force  
LOSSIEMOUTH  
Morayshire  
IV31 6SD

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RAFIO/16006/1/Scot

4 December 2000

~~RAF~~ it's a bit old hat now but you might make something of this for Scotland? Discuss.  
ji

SW GLASGOW RECEIVED	
6 DEC 2000	
JOB No	
ACTION	
COPY	CIRC

Mr J McCafferty  
Scott Wilson Kirkpatrick  
6 Park Circus  
GLASGOW  
G3 6AX

Dear Jim

**ROYAL AIR FORCE INFRASTRUCTURE ORGANISATION (SCOTLAND) TEAM BUILDING DAY**

I trust that by now you have fully recovered from the aches, pains and hangover that resulted from your exertions on the Team Building Day. Everyone appears to have thoroughly enjoyed themselves and hopefully by getting to know one another better we can continue to develop the good working relationship that exists between all parties involved in the delivery of the RAF's Capital Works Projects in Scotland. Hopefully the group photograph and Team Building Charter attached will find pride of place on your office notice board and bring back happy memories of a day well spent.

I fail to understand why there was so much confusion with the scoring system – after all the TARTS and I used the same set-up as the recent US elections in Florida. As you can imagine the results have been the subject of a number of appeals by the respective defeated team leaders. Nevertheless, following several re-counts the team placings have now been finalised and I am extremely relieved to tell you that the results announced on the night still stand. Not that it really matters, the final placings were as follows:

EXERCISE	TEAM 1 Alistair Napier	TEAM 2 Andrew Aikman	TEAM 3 Norrie Kitson (1 <sup>st</sup> place and winners of the much coveted RAFIO Hard Hat Trophy)	TEAM 4 Chris Ansell (4 <sup>th</sup> place and winners of the RAFIO Bog Seat Trophy)
1. Tent Assembly	6	2	3	1
2. GPMG Strip/ Assemble	4	4	2	1
3. Command Task 1 – Assault Course	3	1	6	2
4. Command Task 2 - Weight/balance	6	1	3	2
5. Driving Task	1	3	6	2
6. Mental Agility Task	2	1	6	3
Sub – totals	22	12	26	11
7. TARTS – Drinking Race	2	6	1	3
TOTALS	24	18	27	14

*A*  
*we well done!! - this is a fix --- as we said at the time.*



INVESTOR IN PEOPLE

Thank you once again for supporting our Team Building Day and I look forward to meeting with you again in the not too distant future.

Regards

Walter

SW Scotland had a long standing working relationship with PSA - Property Services Agency providing consultancy and Project Management Services for Defence Works for RAF, Royal Navy and Army. PSA became Defence Works Services.

This Team Building exercise at RAF Lossiemouth was strenuous but fun.

Jim McCafferty was asked in advance to entertain the combined RAF and consultants with an after dinner speech that went down well.

Jim McCafferty 2015.

PS. I don't know what happened to the speech!

- Yes I do, one of the lady RAF officers asked me afterwards if she could have a copy of what I said - perhaps she kept it!!





# CHARTER FOR THE RAF INFRASTRUCTURE ORGANISATION TEAM BUILDING DAY

## We aim to:

- Win by foul means or fair – it's the winning that matters not the taking part.
- Foster a relationship of petty bickering and back stabbing.
- Stand own ground, offer no quarter and remember that nobody else's opinion matters other than your own.
- Achieve effective communication by shouting loudly and swearing frequently at one another.
- Avoid confrontation by not telling anyone else anything – remember they are all out to get you.
- Undermine the efforts and laugh uncontrollably at the ineptitude of all other parties taking part in the Team Building Day.
- Ensure that we take full advantage of the late licence available tonight in the Officers' Mess Bar.
- Engender an exceptionally enjoyable working relationship.

David Gibson  
~~David Gibson~~  
~~David Gibson~~  
~~David Gibson~~  
James Hill  
Brian McGarty  
Al Campbell  
~~Al Campbell~~  
C. Hill  
Masser

Paul Birch  
Ally Cullin  
Jim Innes  
John May  
~~John May~~  
Campbell Ron  
C. Hill  
Mike  
Bill Watten  
~~Bill Watten~~  
~~Bill Watten~~

John Thompson  
Jim McQuinn  
David Forrest  
~~David Forrest~~  
Willie  
Willie  
James  
Kumal  
Walter  
Jez  
Adna  
Alan

Sqdrn Ldr W D Sutherland  
Royal Air Force Infrastructure Organisation  
Royal Air Force  
Lossiemouth  
Morayshire  
IV31 6SD

ICE15.2/JPMcC/SSB  
16 November 2000

Dear *Walter*

RAFIO (SCOTLAND) TEAM BUILDING DAY  
14 NOVEMBER 2000

Many thanks from all at Scott Wilson for a most enjoyable day (and night) at RAF Lossiemouth on 14 November.

The organisation and content of the events was excellent with just enough physical and mental content to 'stretch' the best of us. The Dinner and hospitality were both excellent and obviously enjoyed by all the participants.

Please pass on my regards to Air Commodore Allan McLoughlin who took his demotion then rapid promotion in good spirit.

As I said on the night, events like this bring us all closer together and engender an 'esprit de corps' which will be good for all.

Alistair reminded me that he had sent a cheque for all the Scott Wilson men except me! Mine is now attached with thanks for a splendid day.

With Best Wishes

Yours sincerely



James P McCafferty

Encl.



RAF Infrastructure Organisation (Scotland)  
 Team Building Day  
 RAF Lossiemouth, Morayshire  
 14 November 2000

1. Hamish Grant (Dumfries SW)
2. Andrew Arlman (SW Edinb)
3. Alastair Napier ( " " )
4. Norrie Kilsen ( " " )
5. Alan Campbell (later joined SW and became a Porty)
6. Mike Norland: main contact at DWS/DEO (Craigiehall)
7. Jim McCafferty (SW Glasgow)
8. Air Commodore Alan McLaughlin RAF
9. Squadron Leader Walter D Sutherland RAF

Others: 10. Ken Archibald (Peter Frankel)  
 ? Willie Roxburgh (PF)  
 ? Brian Mc Garity (Mason Pittandrig)  
 ? Babbie Group



William Roxburgh (WYE).  
 Men Acemero (WYE).  
 Chris Ansell (Swit).  
 Sqd Ldr W Sunderland  
 Maj H A Cowan  
 Wg Cdr A J Lindsay (DECEASED).

RAF Infrastructure Organisation (Scotland)  
 Team Building Day  
 RAF Lossiemouth, Morayshire  
 14.11.2014 (2-3)

1. Hamish Grant (Inverness SW)
2. Andrew Aitken (SW Edinb)
3. Alastair Napier ( " " )
4. Norrie Kitchin ( " " )
5. Alan Campbell (later joined SW and became a Portman)
6. Mike Norrland (Main contact at DWS/BSO (Craigiehall))